

Professional Growth

- *Revisit your purpose – Your Why*
- *Achieving small goals become steps in your journey*
- *Create your own ruts in the corn field*

Professional (Career) Growth

- *Focus on long term goals*
- *Analyze & target interim roles*
- *Personal expectations - how do you want to spend your time*
- *Explore opportunities and try other things*
- *Take on challenges*
- *Plan your learning & development*

Professional Development / Career Growth Process

- Anchor yourself in a central (current) goal
- Reverse engineer the process to help guide your entire learning process
- Focus. Reflect. Ask - *What now?*
- Action